

(Ballot argument in favor of AZ Civil Rights Initiative)

I urge you to vote yes on Proposition XXX. Racial and gender discrimination is never right, whether it is to the benefit or detriment of those involved. There is always a cost to those who are passed over in favor of those receiving the preferences.

Affirmative action efforts were put in place to ensure that everyone has an equal opportunity to compete - not to give additional advantages as is being done today. Affirmative action programs that don't grant preferential treatment will still be permissible under Proposition XXX to see that no one is discriminated against. But extra special advantages would be prohibited.

Preferential treatment based on race is defended as programs to help those who come from disadvantaged socioeconomic backgrounds. However, this is an empty talking point from supporters of race preferences. Studies reveal that 86% of those who benefit from race preferences come from middle and upper class backgrounds.


The opposition says that Proposition XXX will take away opportunities for women and minorities. This hasn't happened over the past 10 years in other states where Civil Rights Initiatives have passed. In those states many of the programs that opponents claimed would end still exist! Opponents would rather scare people than address the real issue - should fairness and equality be the law in Arizona?

The opposition claims that women and minorities will be underrepresented if Proposition XXX passes. Currently, the preference goals for minority and women representation are so distorted they are unrealistic. For example, the University of Arizona website says that its goal for tenure track faculty in the Fine Arts - a quota - is 56% women. Women only make up half the population!

Efforts to remedy past discrimination have gone way too far and are resulting in reverse discrimination. Vote YES to put a stop to this.

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Rachel Alexander, Esq.

SUBSCRIBED AND SWORN to before me this 2 day of July, 2010

by Rachel Alexander

My commission expires:

June 27, 2013

