



STEVE PIERCE
MAJORITY WHIP
DISTRICT 1

1700 WEST WASHINGTON
ROOM 212, SENATE WING
PHOENIX, ARIZONA 85007-2844
TOLL FREE: 1-800-352-8404
CAPITOL PHONE: (602) 926-5584
CAPITOL FAX: (602) 417-3224
TOLL FREE FAX: 1-800-201-7343
spierce@azleg.gov

Arizona State Senate

COMMITTEES:
NATURAL RESOURCES,
INFRASTRUCTURE AND PUBLIC DEBT
VICE CHAIR

RULES
2010 JUN 30 AM 9:13

RECEIVED
SECRETARY OF STATE

Argument for Proposition 107

I voted to refer Proposition 107 to the ballot when this came before me in the Arizona State Senate in 2009. I was very proud to cast that vote on behalf of the citizens of Arizona. Now we all have the opportunity to vote to take the final step to make it unconstitutional for government in Arizona to prefer one citizen over another because of their color, race or sex.

Prop 107 reflects the American Dream to work hard and achieve. It reaffirms a commitment to the values in the 1964 Civil Rights Act that the most qualified individuals will succeed regardless of their race or skin color. Arizona citizens should demand that same fairness and equality from their government in state hiring, public education and public contracting.

Business is about productivity, innovation and competition for capital and consumers. For a company to be competitive and to survive, employees must be qualified and capable. Companies should not be forced to sacrifice productivity to meet hiring quotas and neither should the state in consideration of all its taxpayers.

Achievement and responsibility are at the apex of successful business; the same philosophy should be reflected in how our government serves the people of Arizona. And government owes every citizen one other thing – equality! Vote yes on Prop 107.

State Senator Steve Pierce
Legislative District 1

Charmion Billington,
Notary Public
My commission expires November 8,
2012

