

Over ten years ago I filed a lawsuit against the University of Michigan for racial discrimination in their admissions policy. I know firsthand how horrible it is to be discriminated against by being subjected to different admissions standards based on race. Unfortunately since that time I've learned that universities and government agencies all over the country, including in Arizona, employ policies that grant preferential treatment based on race to some while discriminating against others.

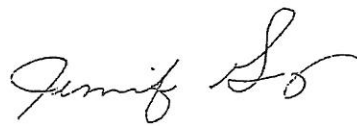
Job quotas, "minority" contract set-asides and extra points in college admissions are wrong and it's time to get rid of them. Achieving "diversity" may be a good intention, but often amounts to the functional equivalent of a quota. Diversity and other equally good intentions should never be an excuse to discriminate.

Prop XXX is simple – it will ban "affirmative action" programs that give preference based on race or sex in three specific areas: public contracting, public employment, and public education. After all, there's nothing affirmative about programs that divide people based on race and then treat people differently based on skin color.

A **YES** vote on the Arizona Civil Rights Initiative will restore fairness in how people are treated by government. Prop XXX will guarantee that everyone is given an equal opportunity to compete based on merit, not skin color or sex.

The Arizona Civil Rights Initiative mirrors the landmark 1964 Civil Rights Act and advances civil rights by prohibiting discrimination and preferential treatment based on race, sex, and skin color. Prop XXX reinforces the fact that everyone is entitled to civil rights. Prop XXX simply states that every individual should have an equal chance to compete for good paying jobs, government contracts, and college admissions – based on merit, not skin color or sex.

Vote YES on Prop XXX.



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